

**OSWEGO TOWNSHIP  
KENDALL COUNTY, ILLINOIS**

STATE OF ILLINOIS  
COUNTY OF KENDALL  
- FILED -  
OCT 08 2024

**ORDINANCE NO. 2024-06**

*Delvin H. Heltzer*  
COUNTY CLERK  
KENDALL COUNTY

**AN ORDINANCE ESTABLISHING COMPENSTION  
FOR TOWNSHIP OFFICIALS FOR THE 2025 – 2029 TERM**

**WHEREAS**, Oswego Township Board has authority, pursuant to the Township Code of Illinois, 60 ILCS 1/65-20, to fix the salaries of Township Officials at least one hundred eighty (180) days before the beginning of the terms of those officials; and

**WHEREAS**, Section 2 of the Local Government Officer Compensation Act, 50 ILCS 145/2, specifies that the compensation of elected officers “shall be fixed at least 180 days before the beginning of the terms of the officers whose compensation is to be fixed” and

**WHEREAS**, the Oswego Township Board desires to establish compensation to be paid to township officials who will be elected in April 2025 and take office in May, 2025.

**NOW, THEREFORE, BE IT ORDAINED**, by the Supervisor and Board of Trustees for the Oswego Township, Kendall County, Illinois, as follows:

**Section 1.** Supervisor’s Salary: Beginning on the third Monday of May 2025, the annual compensation payable to the Supervisor shall be as follows:

May 19, 2025 – May 31, 2026	\$28,000.00
June 1, 2026 – May 31, 2027	\$29,120.00
June 1, 2027 – May 31, 2028	\$30,284.80
June 1, 2028 and thereafter	\$31,496.19

This sum includes \$1,000 for the Supervisor’s role as Road District Treasurer. The Supervisor will not be entitled to participate in the Township’s health insurance. The Supervisor will not be eligible to participate in the Illinois Municipal Retirement Fund.

**Section 2.** Clerk's Salary: Beginning on the third Monday of May 2025, the annual compensation payable to the Township Clerk shall be as follows:

May 19, 2025 – May 31, 2026	\$12,000.00
June 1, 2026 – May 31, 2027	\$12,480.00
June 1, 2027 – May 31, 2028	\$12,979.20
June 1, 2028 and thereafter	\$13,498.36

The Clerk will not be entitled to participate in the Township's health insurance. The Clerk will not be eligible to participate in the Illinois Municipal Retirement Fund.

**Section 3.** Trustee's Salary: Beginning on the third Monday of May 2025, Township Trustees shall be paid as follows:

May 19, 2025 – May 31, 2026	\$6,500.00
June 1, 2026 – May 31, 2027	\$6,760.00
June 1, 2027 – May 31, 2028	\$7,030.40
June 1, 2028 and thereafter	\$7,311.62

The Trustees will not be entitled to participate in the Township's health insurance. The Trustees will not be eligible to participate in the Illinois Municipal Retirement Fund.

**Section 4.** Highway Commissioner's Salary: Beginning on the third Monday of May 2025, the annual compensation payable to the Highway Commissioner shall be as follows:

May 19, 2025 – May 31, 2026	\$73,000.00
June 1, 2026 – May 31, 2027	\$75,920.00
June 1, 2027 – May 31, 2028	\$78,956.80
June 1, 2028 and thereafter	\$82,115.07

The Highway Commissioner will be entitled to participate in the Township's health insurance pursuant to the provisions of Section 8 below. The Highway Commissioner will also be eligible to participate in the Illinois Municipal Retirement Fund.

**Section 5.** Assessor's Salary: Beginning on January 1, 2026, the annual compensation payable to the Township Assessor shall be as follows:

January 1, 2026	\$107,961.36
January 1, 2027	\$112,279.81
January 1, 2028	\$116,771.00
January 1, 2029 and thereafter	\$121,441.84

The Assessor will be entitled to participate in the Township's health insurance pursuant to the provisions of Section 8 below. The Assessor will also be eligible to participate in the Illinois Municipal Retirement Fund.

**Section 6.** Effective for the Next Term: This Ordinance shall go into full force and effect for the 2025 calendar year, beginning after the installation of officers elected at the consolidated election held on April 1, 2025. These salaries shall not be given to the township officials prior to the dates specified in Sections 1-4.

**Section 7.** Payroll Practices: Said amounts shall be paid bi-weekly in accordance with the Township's usual payroll practices less applicable withholding.

**Section 8.** Health Insurance Benefits: The health insurance benefits that are offered to Township employees will be offered to the Highway Commissioner and Assessor on the same terms offered to Township employees, which may change each year, depending on the health insurance plan offered by the Township each year, the terms of the plan, and the Township Board's decision related to premium contributions by plan participants.

**Section 9.** Expense Reimbursement. In addition to the compensation specified herein, the Supervisor, Clerk, Trustees, Highway Commissioner, and Assessor shall be entitled to have their reasonable expenses related to the performance of their duties reimbursed pursuant to the Township’s usual practices and the Local Government Travel Expense Control Act, 50 ILCS 150/1. Expense reimbursement is not considered a part of the elected official’s salary.

**Section 10.** Savings Clause. In the event any section, clause, provision or part of this Ordinance shall be found and determined to be invalid by a Court of competent jurisdiction, all valid parts that are severable from the invalid parts shall remain in full force and effect.

**Section 11.** Conflicts. All Ordinances or parts of Ordinance in conflict herewith are hereby repealed.

**Section 12.** Effective Date. This Ordinance will become effective upon its publication in accordance with law.

**Approved** by the Supervisor and Trustees of Oswego Township this 10th day of September, 2024, pursuant to a roll call vote as follows:

	YES	NO	ABSENT	PRESENT
<b>Supervisor West</b>	X			
<b>Trustee Bush</b>	X			
<b>Trustee Helgeson</b>	X			
<b>Trustee Sawicki</b>	X			
<b>Trustee Selmer</b>		X		
<b>TOTAL</b>	4	1		

**APPROVED:**

Joe West  
**Supervisor**

**ATTEST:**

Kenneth Helms  
**Township Clerk**

(SEAL)

